



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms are in alignment with our Board Governance Policies; District Vision, Mission, Philosophy, and Values. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Check our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Follow the Waupaca Way – be prepared and stay informed; responsible; respectful; and safe
3. Ensure open, clear and correct communications, and maintain transparency – avoid surprises
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time and follow the agenda
6. Board decisions are based on our commitment to excellence in education, our mission and our values; when a Board decision is made, we accept and abide by the decision both publicly and privately – we accomplish more as a team
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA

Tuesday, December 13, 2022 – 5:30 p.m.

Waupaca High School Community Room

Live Stream: <https://youtu.be/u05G5gGNTDY>

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda." (See [Board Policy 0166](#))

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see [Board Policy 0167.3](#))
- VI. [Review of Board Meeting Norms](#)
- VII. Consent Agenda
 - A. Approval of Minutes
 1. [November 8, 2022, Regular Board Meeting](#)
 2. November 10, 2022, Expulsion Hearing
 3. [November 29, 2022, Instructional Committee Meeting](#)
 4. [November 29, 2022, Board Retreat](#)
 - B. Financial Reports
 1. [Understanding School District Financial Statements](#)
 2. [Accounts Payable](#)
 3. [Cash Receipts](#)
 4. Treasurer's Report ([October](#) and [November](#))
 5. Budget to Actual Comparison by Fund Groups ([July](#), [August](#), [September](#), [October](#), and [November](#))

- C. Personnel
 - 1. Retirements – End of the 2022-2023 School Year
 - a. [Dawn Biba – WMS Guidance Counselor](#)
 - 2. Resignations
 - a. [Alexandra Coenen – CEC Class I Health Aide](#)
 - b. Matthew Arndt – WLC Custodian
 - c. Jordan Dempsey - WHS Custodian
 - 3. Hires – 2022-2023 School Year
 - a. Salina Selle – WHS Food Service Class 3B
 - b. [Erin Cady – WLC Custodian](#)
 - c. [Calan Stichman – Part-time WMS Ed. Asst.-Spec. Ed.](#)
 - d. [Tammy Larson – WLC Ed. Asst.-Spec. Ed.](#)
 - e. Rhoda Huycke - Part-Time WHS Custodian
 - 4. Extra Curricular Coaches and Advisors – 2022-2023 School Year
 - a. Resignations:
 - (1) Annette Shock – Elementary Destination Imagination Advisor
 - (2) Autumn Beese – Elementary Destination Imagination Advisor
 - (3) Josh Christensen - WHS Forensics Advisor
 - (4) Mike Waldschmidt - 7th Grade Girls Basketball Coach
 - b. Colleen Larson – Elementary Destination Imagination Advisor
 - c. WHS Volunteer Coaching Positions:
 - (1) Damian Pomerence – Wrestling
 - (2) Ron Mason - Wrestling
 - d. WHS Advisor Positions:
 - (1) Nancy Cummings - Forensics
 - e. WHS Volunteer Advisor Positions:
 - (1) Kirsten Gregory – Forensics
 - (2) Jade Bautista-May – Forensics
 - (3) Linda Walsh - Prom
 - (4) Todd Mallasch - Curling Club
 - (5) Heather Devine - Curling Club
 - (6) Thomas Hansen - Curling Club
 - f. WMS Coaching Positions:
 - (1) Rocky Mondello - 7th Grade Girls Basketball

VIII. [Mental Health Services Provided in our District](#)

IX. Communications

- A. [Donation to the WLC from the Waupaca Thrift Store](#)
- B. [District Administrator's Report](#)

X. Monitoring

- A. [Review of State Report Cards](#)

XI. Administration

- A. [CEC Contract Data Follow-up](#)
- B. Waupaca County Crime Stoppers
- C. Safe Return to In-Person Instruction and [Continuity of Services Plan](#)
 - 1. [Public Comment Regarding Plan](#)

XII. Board Reports

- A. Student Representative Report
- B. School Visits or Other Board Reports
- C. Upcoming Meetings and Other Activities
 - 1. [December 13, 2022 - Holiday Gathering - Immediately Following Meeting](#)
 - 2. [December 19, 2022 – Building and Grounds Committee Meeting – 5:30 p.m.](#)
 - 3. [January 10, 2023 – Regular Board Meeting – 5:30 p.m.](#)
 - 4. [January 17-20, 2023 – WASB Wisconsin State Education Convention](#)

- D. [WASB Resolutions](#)
- E. Instructional Committee
 - 1. [Recommendation to Approve Three New WHS Courses \(Health, Safety and Nutrition; Machining; and English 9\) for the 2023-2024 School Year as Presented](#)

XIII. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a "Consent Agenda" to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Stephen Johnson – 715-258-9530	Building & Grounds – Steve Klismet – 715-281-8951
Finance – Dale Feldt – 715-227-1984	Policy – Ron Brooks – 920-636-8991
Personnel – Betty Manion – 715-572-3362	Instructional – Molly McDonald – 715-281-7828
Student Services – Patrick Phair – 715-340-3895	

Upon request to the District Office, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format as necessary for a disabled person to be able to attend and participate in a meeting or activity. At least twenty-four (24) hours advance notice of the need for accommodation is appreciated.

If anyone has any questions or concerns, please contact Sandy Lucas, Administrative Assistant to the Superintendent, at slucas@waupacaschools.org, or by phone at (715) 258-4121, ext. 6011.